

**IDAHO STATE GROUP INSURANCE
ADVISORY COMMITTEE
February 28, 2014
MEETING MINUTES**

The February 28, 2014 meeting of the Idaho State Group Insurance Advisory Committee was held in the LBJ Building, Conference Room 155, located at 650 W. State Street, Boise, Idaho.

ATTENDANCE

Members Present:

Directory Teresa Luna, Chair
Senator Fred Martin
Representative Phylis King
Retiree Employee Dick Humiston
Judiciary Member Andrea Patterson
Employee Member Roxanne Lopez

Others Present:

Department of Administration: Cindy Dickinson, Nicole Fitzgerald, Keith Reynolds, Jennifer Pike and Margaret Odedo.

WELCOME

Director Luna called the meeting to order at 1:35 p.m. and welcomed all members.

GENERAL BUSINESS

Approval of Minutes:

MOTION: Senator Martin moved to accept the November 11, 2013 minutes as written. Seconded by Representative King, motion passed.

Dependent Verification Update: Director Luna reminded the committee that in our November meeting the intention was to begin communication to employees in December. However due to the holidays and other issues we decided to postpone the Dependent Verification until June. The initial communication will be sent to employees the week of June 9th. Director Luna also stated that the scope of the project has not changed.

Financial Update: Mr. Keith Reynolds began the financial update by reviewing the Medical Plan mid-year financials, stating that to date we have collected 63% of the premiums or \$122,072,708. Expenses to date are at 52% or \$108,466,140. Mr. Reynolds explained that although we are at 52% of our projected expenses this is not representative of how the year will progress. It is not unusual to have an increase in claims in the final months of the fiscal year. Milliman's projection for FY2014 was estimated to be about ten percent higher than FY2013

however; we are currently trending at four percent. Hopefully that trend will hold allowing us to build some reserves.

Mr. Reynolds then began to explain the Dental Plan mid-year financials to the committee members. He told the members that we have a similar scenario in the Dental as we had in the Medical. The exception being we are experiencing an eight percent increase rather than a four percent.

Representative King asked if at the end of the year, we end up at a five percent increase will the premium rates be less than originally anticipated. Mr. Reynolds explained that the contract is a little more in-depth than that and takes into account our experience and reconciliation at the end of the year. Senator Martin asked if we have set the actual rates. Director Luna stated that the rates have not been set to date, as we don't have all of the information.

thriveidaho: Nicole Fitzgerald began by stating that when we met last, we were just getting thriveidaho off the ground. Since then we have conducted over 50 employee presentations and meetings with agency directors and leadership. We are very excited that we have hit a 5% participation rate with just under 1,000 employees that have completed at least one step of the program. In January, we rolled out a new communication campaign that included weekly emails to our HR contacts and updates on the OGI website as well as the Employee Portal.

During the month of February we had over 86,000 website hits. We have at least one employee from each agency participating, so we know our communication efforts are working. One item we are particularly proud of is that 23% of employees who qualify for Telephonic Health Coaching are currently participating. Industry standards which are between 1 to 4%. This tells us that employees are excited about this program and engaged in their health. Finally, Ms. Fitzgerald invited all members to subscribe to the thriveidaho newsletter by completing the "Stay in Touch" section on the bottom of the home page located at www.thrive.idaho.gov.

Prescription Benefit Analysis: Mr. Scott Martin from Remedy Analytics provided a short presentation to the committee members on analyzing contracts between the State and our Pharmacy Benefit Manager. Mr. Martin informed the committee that the initial review would be at no cost to the State. After further discussion the committee agreed that Mr. Martin should provide a one page statement and nondisclosure statement for further review.

Any Other Business: The next meeting will be scheduled at the end of May.

Adjournment: The committee adjourned at 2:41 p.m.