

IDAHO STATE GROUP INSURANCE
ADVISORY COMMITTEE
March 30, 2015
MEETING MINUTES

The March 30, 2015 meeting of the Idaho State Group Insurance Advisory Committee was held in the LBJ Building, Conference Room 155, located at 650 W. State Street, Boise, Idaho.

ATTENDANCE

Members Present:

Directory Teresa Luna, Chair
Senator Fred Martin
Retiree Employee Dick Humiston
Judiciary Member Andrea Patterson
Representative Phylis King
Employee Member Roxanne Lopez

Others Present:

Department of Administration: Amy Johnson, Amanda Visoky,
Keith Reynolds, Cindy Dickinson, and Margaret Odedo
State Controller's Office: Audrey Musgrave

WELCOME

Director Luna called the meeting to order at 12:03 p.m. and welcomed all members.

GENERAL BUSINESS

Approval of Minutes:

MOTION: Senator Martin moved to accept the January 5, 2015 minutes as written. Seconded by member Patterson.

Fiscal Update: Ms. Johnson reviewed the medical claims and administrative cost as of February 28, 2015. Total expenses year-to-date was \$144 million which is a 14% increase over last year at this time. Even though it is an increase over last year, the State is still on track with the projected trend. The ending reserve balance is approximately \$27 million which is adequate to cover the base contractual reserve requirement. Medical enrollment is up slightly over last year with increase of 321 active employees and 291 dependents.

The dental claims and administrative cost as of February 28, 2015 are \$7.8 million year-to-date. This is a decline of 1% compared to last year at this time. Again, the State is on track with the projected trends. The ending reserve balance is approximately \$890 thousand which is adequate to cover the base contractual reserve requirement. The enrollment mirrors the medical plan with just slightly less dependents enrolled.

thriveidaho Update: Ms. Visosky provided a report on the third quarter activity for thriveidaho. As of today, thriveidaho has approximately 950 employees who have earned 85 or more points and are eligible to receive a \$250 incentive check. This amounts to \$237,500 in rewards that will be distributed for Quarter 3. Ms. Visosky gave an overview of agency outreach activities for thriveidaho which consisted of 22 agency presentations that reached 411 employees. Additionally, a series of webinars were provided to employees in March. Ongoing communication materials include a monthly thriveidaho newsletter, Office of Group Insurance newsletter, and employee portal updates as well as outreach to all agency human resource staff. An employee feedback survey will be available from April 3-24, 2015. The survey is designed to evaluate the level of employee satisfaction, communication, program components and health change.

The thriveidaho program for Fiscal Year 2015 ends on April 30. One more round of checks will be distributed in May for those employees who met the program requirements in April. The thriveidaho program for FY16 will begin on July 1, 2015. The program structure will remain the same with an emphasis on ongoing engagement, employee success stories, and agency level health promotion. Ms. Visosky shared comments from thriveidaho participants of how the program has positively impacted their health.

Renewal Update: The overall medical increase for this year was 6.67% and the dental increase was .07%, this is only slightly higher than last year. Part of the renewal included items to comply with the Affordable Care Act which the State was required to add.

As part of the renewal discussions, Blue Cross provided cost information on adding bariatric surgery, increasing the coinsurance on the PPO plan for Outpatient Therapy, and increasing the visit limits of Outpatient Therapy on the traditional and high deductible plan to match PPO plan. For the Dental benefit options, Blue Cross included cost information for increasing the Orthodontia benefits.

OGI asked Milliman to provide an estimate of additional funds available for enhancements, and according to their preliminary review, there were none available this year. Based on this analysis, the State decided to enhance only the outpatient benefits since the impact was anticipated to be less than .25%.

Adjournment: Senator Martin moved to adjourn. Seconded by Representative King. Motion passed. The Committee adjourned at 12:46 p.m.

Respectfully Submitted



Margaret Odedo, Management Assistant