

## Your new pharmacy benefits



As you transition to your new medical and pharmacy benefits with Regence on July 1, 2024, it's important to understand the changes and how they may impact your prescription drug needs.

With the move to Regence, your plan is changing from a four-tier drug list—sometimes called a formulary—to a six-tier drug list. Please see the graphics below for more information.

## **PPO & traditional plans**

Current tier	Current copay	Regence tier	Regence copay
<b>Tier 1 –</b> Generics	\$10	<b>Tier 1</b> – Preferred generics (typically the least costly at the pharmacy)	\$10
		<b>Tier 2 –</b> Generics and some lower-cost brand products	
Tier 2 – Preferred brand	\$30	<b>Tier 3 –</b> Preferred brand-name drugs that are typically less costly	\$30
<b>Tier 3 –</b> Nonpreferred brand, generic specialty, preferred specialty	\$60	<b>Tier 4 –</b> Typically high-cost brand-name drugs	\$60
		<b>Tier 5 –</b> Preferred specialty medications; may include lower-cost brand or generic specialty medications	
<b>Tier 4 –</b> Nonpreferred specialty	\$100	<b>Tier 6 –</b> Higher-cost specialty medications; may include higher-cost brand or generic specialty medications	\$100

## High-deductible health plan (HDHP)

Current tier	Current coinsurance	Regence tier	Regence coinsurance
<b>Tier 1 –</b> Generics	30%	<b>Tier 1</b> – Preferred generics (typically the least costly at the pharmacy)	20%
		<b>Tier 2</b> – Generics and some lower-cost brand products	
Tier 2 – Preferred brand	30%	<b>Tier 3 –</b> Preferred brand-name drugs that are typically less costly	20%
<b>Tier 3 –</b> Nonpreferred brand, generic specialty, preferred specialty	30%	<b>Tier 4 –</b> Typically high-cost brand-name drugs	20%
		<b>Tier 5 –</b> Preferred specialty medications; may include lower-cost brand or generic specialty medications	
<b>Tier 4 –</b> Nonpreferred specialty	30%	<b>Tier 6 –</b> Higher-cost specialty medications; may include higher-cost brand or generic specialty medications	20%

## Other important things to know

While the tiers may be split out a bit differently, copay and coinsurance amounts remain the same for those on PPO and traditional plans. Coinsurance is lower for those on a new high-deductible health plan.

When it comes to how some drugs are classified, there may be a difference between your current plan and your new Regence plan. The best way to confirm any changes is to search for your medication on your current plan's drug list and compare it to the Regence drug list. To access the Regence drug list and see if your current pharmacy is in the Regence network, visit <u>regence.com/pharmacy</u>. When searching for medications, be sure to select the **Six-Tier Drug List** – Large Group (51+).

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If you have questions about your prescription drug needs, contact Regence Customer Service at 1-800-854-5585 or stateofidaho@regence.com.



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