

USING SICK LEAVE: STATE OF IDAHO RETIREES



Idaho Code 67-5333 allows eligible retirees to convert half of their unused sick leave to a sick leave account that can be used to pay qualifying insurance premiums. Once converted, the unused sick leave shall be used to pay premiums for “such health, dental, vision, long-term care, prescription drug, and life insurance programs as may be maintained by the state”.

GETTING STARTED

- Your HR office will provide PERSI with the balance of your unused sick leave, which will then be converted to a dollar value by PERSI.
- You are responsible for directly contacting the approved carriers and enrolling in that plan. If you wish to change carriers or cancel coverage, it is your responsibility to do that directly with the carrier.
- The carrier is responsible for setting up an account in the PERSI portal and billing PERSI each month for your premiums.
- PERSI will draw down your sick leave balance to pay premiums. You will be notified when your balance is nearing depletion. You can view your sick leave balance anytime on the PERSI member portal.

YOU are responsible for contacting the carrier directly if you have any questions or concerns about the premiums charged to your account. PERSI staff is unable to answer questions relating to coverage details or premium amounts.

APPROVED CARRIERS

Through the Office of Group Insurance, health, dental, vision, life, and long-term care options are available. For the current list of approved carriers and contact information, visit the website of the Office of Group Insurance at <https://ogi.idaho.gov/retiree/using-sick-leave/>.



Office of Group Insurance
www.ogi.idaho.gov
208-332-1860



www.persi.idaho.gov
1-800-451-8228
(208) 334-3365



Senior Health Insurance Benefits
Advisors Program
www.doi.idaho.gov/shiba/
1-800-247-4422